

Bespoke Management Training

STILL ♦ HR provides high-quality, bespoke interactive management workshops, reflecting best practice, compliant with legislation and tailored to organisational policy.

Innovative, stimulating, engaging and effective - delegates tell us they love our highly participative workshops which combine presentation, discussion, group work and simulated scenarios using actors that put the theory into practice.

Often supporting a culture change or launching new HR policies, we work closely with our clients, listening and questioning to understand their

requirements fully. By aligning ourselves to the client organisation and understanding their management issues, we design workshops with impact and deliver agreed objectives in a cost-effective way.

Each training workshop is designed and tailored to your specific organisation. This is achieved by first gaining a deep understanding of the clients' needs and the way it – and you – work in practice.

Bespoke Workshop Topics

Some workshops we have designed and delivered for clients in the past have included:

- Principled Leadership
- Leadership Development & Operating Transparently
- Managing the Waves of Change
- Performance Management
- Resolving Poor Performance & Capability
- Managing Misconduct & Disciplinary
- Managing Sickness Absence
- Effective Recruitment & Selection
- Interview Skills
- Resolving Complaints & Grievances
- Respect in the Workplace
- Courageous Conversations
- Equality, Diversity & Inclusion
- Mental Health First Aid

STILL ♦ HR management training workshops give participants the opportunity to practice conducting effective meetings on such issues as sickness, attendance, bullying, grievance, poor performance, misconduct, or selection interviews. To remove the embarrassment of participants being asked to role-play, we work with a small group of role playing actors who fulfil the role of the employee.

“ Training style was top rate. I leave feeling confident in my ability ”
Leigh Fergus, Cancer Research UK



Contact us for a free consultation and to learn how we might support you and your staff in creating a happier workplace

07932 762 448 ♦ robert@stillhr.com ♦ www.stillhr.com