

## HR Consultancy



**STILL ♦ HR** provides HR and general management advice to organisations either on an ad hoc basis or through an annual retainer scheme.

Janine Bourne is a Chartered Member of the Chartered Institute of Personnel and Development.



Janine Bourne

Robert Still is a Chartered Fellow of the Chartered Institute of Personnel and Development.



Robert Still

“ Advice was extremely insightful, relevant and valuable  
Girish Menon, CEO, ActionAid UK ”

## Projects

We have a wealth of experience in organisational HR matters and provide our knowledge and skills on a project based consultancy basis.

Each piece of consultancy work is different and therefore for each project a clear and detailed project plan is agreed.

The plan will include objectives of the project, the methodology to carry out the work and exact costs. It will set out timescales and include ‘staging posts’ to update on progress.

Reports generated by the project will clearly separate out actual findings from interpretation and any recommendation.

### Projects delivered include:

- HR practice and policy re-writes
- HR strategy planning
- Organisational stress management
- Remuneration research, reward strategies
- Restructures, change management
- Contract reviews
- Job evaluation schemes
- Assessment centres
- Equality legislation

## On-going Support

Smaller organisations often cannot afford or justify full-time internal HR management.

This is where **STILL ♦ HR** fills the gap in a cost-effective way. We are here when you need help but do not cost you when you don't – all the benefits without the overheads. **STILL ♦ HR provides an ongoing, contract-based HR Advice and Support Service to smaller organisations.**

Contact us for a free consultation and to learn how we might support you and your staff in creating a happier workplace

07932 762 448 ♦ [robert@stillhr.com](mailto:robert@stillhr.com) ♦ [www.stillhr.com](http://www.stillhr.com)